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FOR IMMEDIATE RELEASE

Expanding executive search alliance

Increased diversity and flexibility further enhances IRC Global Executive Search Partners' global boutique style

June 2011

IRC Global Executive Search Partners (IRC), an alliance of executive search firms and a market leader in the global executive search industry, welcomes The Prout Group as a new member firm. The Cleveland-based company has special expertise in financial services, industrial and manufacturing, and professional services. Through an affiliation with Avery James, the Group also provides an engineering and technology specialty.

"This premier US company's commitment to diversity, combined with its proven research and assessment models, further enhances IRC's global, cross-border business," says Sylvia MacArthur, president of the Executive Board of IRC Global Executive Search Partners. "The Prout Group fits really well with IRC's global executive search boutique focus," she adds.

The Prout Group's functional areas include: corporate boards, executive leadership, financial management, and engineering and technology. As a boutique executive search firm, The Prout Group offers flexibility, professionalism, focused attention and personal service. It is a national executive search firm with offices in Cleveland and New York.

Patrick M. Prout, president and chief executive officer, confirms the Group has conducted more than 300 national searches for clients in 40 cities across the United States. "We attract an inclusive slate of candidates, and place a strong emphasis on assisting our clients in identifying women and people of color for senior level positions. In our completed placements, one third are white males, one third are women (including women of color), and one third are males of color; we are a certified Minority Business Enterprise," he explains.

Pat adds that, in line with IRC's methodology: "We also have a personal stake in the outcome of every assignment, without the hierarchy and bureaucracy existing in large firms. We personally execute each assignment, and work with our clients to understand the skill sets required for the specific position, and the characteristics needed to add value and move their organization forward. We are delighted to be part of IRC's global, people-centric alliance."

About The Prout Group

The Prout Group was founded by a team of executive search professionals from one of the premier firms in the world. Our principals have successfully conducted over 300 national searches for clients in 40 cities across the United States and use proven research resources and assessment models.

Along with our executive search experience, our principals held leadership positions in the financial services, industrial, manufacturing and corporate sectors. Patrick Prout spent 25 years in senior executive positions in the financial services industry in New York, Los Angeles, San Francisco, Seattle and in the Midwest. Betsy Bruening spent ten years in corporate staff human resources roles for a large international industrial company.

About IRC Global Executive Search Partners

IRC Global Executive Search Partners is a market leader in the global executive search industry with a track record of more than 20,000 completed assignments for 1,000+ clients in almost every conceivable industry segment and function. Our clients range from large multinationals to middle market companies that enjoy the advantage of working with leading local firms around the globe, providing them access to expert local market knowledge, the agility and commitment of owner operated firms and the global reach of a strong alliance. With a growing roster of leading executive search firms across Europe, the Americas, Asia and Australia, IRC Global Executive Search Partners has more than 250 accomplished executive search professionals. Ranked among the world's 15 largest retained search firms, IRC Global Executive Search Partners has been providing consistent and high-performance executive search solutions to its clients for the past fifteen years.

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